



## Jesus Freaks Ministry

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### Board Member Code of Conduct Policy

#### Purpose

The purpose of this Code of Conduct Policy is to establish biblical, ethical, and professional standards for members of the Board of Directors of Jesus Freaks Ministry. Board members are entrusted with leadership, stewardship, and the reputation of the ministry, and are expected to serve with integrity, humility, wisdom, and accountability.

#### Standards of Conduct

Board members shall strive to:

1. Honor Jesus Christ in attitude, speech, decisions, and conduct.
2. Support the mission, purpose, and Statement of Faith of the ministry.
3. Act honestly, faithfully, and in the best interests of the ministry.
4. Treat fellow board members, volunteers, donors, and the public with dignity and respect.
5. Promote unity while allowing honest discussion and thoughtful disagreement.
6. Maintain confidentiality regarding sensitive ministry matters.
7. Avoid conduct that brings harm, scandal, or unnecessary reproach upon the ministry.
8. Use ministry resources responsibly and only for authorized purposes.

#### Board Responsibilities

Board members are expected to:

1. Attend meetings regularly and participate in decision-making.
2. Review materials in advance when practical.
3. Exercise reasonable care and independent judgment.
4. Ask questions when clarification is needed.
5. Support decisions of the Board once lawfully made, even when prior opinions differed.
6. Pray for the ministry, its leaders, and its mission.

#### Conflicts of Interest

1. Board members shall disclose any actual or potential conflicts of interest.
2. Board members shall not use their position for personal gain.

3. Related matters shall be handled under the ministry's Conflict of Interest Policy.

### **Respectful Communication**

Board members shall:

1. Speak truthfully and graciously.
2. Listen respectfully to others.
3. Avoid gossip, slander, threats, harassment, or abusive conduct.
4. Seek biblical reconciliation when conflict arises.

### **Moral and Spiritual Integrity**

Because this is a Christian ministry, board members should seek to live lives consistent with biblical principles, including honesty, faithfulness, sexual purity, sobriety, and personal integrity.

### **Confidentiality**

Board members shall keep confidential any sensitive non-public information regarding finances, donors, personnel matters, counseling matters, legal matters, and internal deliberations, unless disclosure is authorized or legally required.

### **Violations**

If a board member substantially violates this policy, the Board may address the matter through prayerful counsel, correction, censure, suspension, or removal in accordance with the Bylaws and applicable law.

### **Annual Review**

This policy may be reviewed and updated periodically by the Board.

### **Adoption**

Adopted by the Board of Directors of Jesus Freaks Ministry on:

Date: \_\_\_\_\_

Signed: \_\_\_\_\_  
Chair / President

Signed: \_\_\_\_\_  
Secretary